

Report to: TENDRING LSP
From: LSP Working Party
Re: LEARNING ORGANISATION
Date: November 20th 2007

1. Reissue of Terms of Reference

- Bring together the appropriate expertise from within and outside the district
- Assess the skills and training needs of the partnership
- Make appropriate best practice recommendations
- Propose an on-going programme for capacity building
- Include accreditation where relevant
- Create a stronger identity for the LSP

2. Criteria agreed by LSP for Good Practice

- ❖ must add value to the work of the LSP
- ❖ demonstrate joined-up working
- ❖ meet one or more of the strategic priorities
- ❖ relate to the LAA
- ❖ act as role model for other LSP work
- ❖ demonstrate holistic learning

3. Further work shared out.

- Links to Co-ordinator discussed. EFS to seek early meeting with Co-ordinator to agree collaboration.
- Some Baseline information already available, LSC profiles and HGP research. CK will ask for Tendring-centric information from HGP, available from Dec. 4th. EFS to ask TCVS for voluntary sector information, and to ask for access to electronic warehouse.
- CK to draft request to LSP partners for examples of Good Practice, and to alert partners to potential for establishing good practice following the agreed criteria. She may also give an example of Good Practice, e.g Strategic Health Assessment.

4. Focus on Young People

It was agreed that many of the cross-strategy priorities were focussed on young people. With regard to the risk scenario 11, there was an opportunity for role-modelling, learning and participation by young people in the work of the partnership, particularly in:

- ❖ Tackling substance misuse, obesity, teenage pregnancies, healthy living
- ❖ Increase participation in sports, culture and the arts.
- ❖ Improving Leisure & Tourism, sports facilities.
- ❖ Raising the skills (upskilling) of the workforce
- ❖ Raising educational achievement
- ❖ Increasing volunteering,
- ❖ Reducing NEET
- ❖ Protecting those at risk, vulnerable or socially excluded
- ❖ Preventing young people becoming the victims of crime
- ❖ Tackling abuse and anti-social behaviour
- ❖ Litter, waste and recycling initiatives

5. Recommendations to LSP

- i. To send out requests for Good Practice to partners
- ii. To confirm collaborative work and priorities for LSP training with Co-ordinator (see Risk scenario 10)
- iii. To task Co-ordinator with mapping/matrix exercise, showing local government boundaries and where partners engage, intervene or fund.
- iv. To task Delivery groups, through the Lead Chairs Meeting, with ensuring special focus on opportunities for young people (see item 5)

6. Work programme with milestones

<i>Actions</i>	<i>Detail/objectives</i>	<i>By whom/when</i>	<i>milestones</i>	<i>tick</i>
Agree baseline information	<ul style="list-style-type: none"> • LSC profiles • Voluntary sector information • HGP research • Electronic data warehouse 	Working party to request information via LSP Sept/Oct. 2007	Requests made. Information collected.	
Gather examples of good practice	<ul style="list-style-type: none"> • Decide the criteria for good practice • Seek examples from Partners 	TCVS, CRDP, TLP, 14-19 APG, CYPSP, PCT.& delivery groups By Jan. 2008	Criteria agreed. Ask partners. Information collected.	√
Provide and promote training opportunities	<ul style="list-style-type: none"> • Opening up in-house training opportunities. • Mutual briefing and upskilling sessions. • Ensuring LSP is able to develop progressively from co-operation to joint commissioning. • Set up peer mentor/buddy scheme between partners. 	LSP partners 2007-8	Task Co-ordinator. Put proposal to LSP. Task delivery groups. Implement Mentor scheme.	
Acknowledge and publicise the vision within LSP for learning	<ul style="list-style-type: none"> • Reinforce the message about improving life chances • Identify target groups within strategy 	Young people (NEETs) Those in deprived areas without skills LSP partners 2007-8	Draft Request. Task LSP Delivery	

	<ul style="list-style-type: none"> • Add value to LSP sustainability through adopting progressive development 		groups.	
Map engagement of different sectors across strategic themes	<ul style="list-style-type: none"> • Mutual understanding of who engages, intervenes or funds across each sector with different client groups 	Each delivery group By March 2008	Task Co-ordinator.	
Recognise achievements-use this to promote LSP publicly	<ul style="list-style-type: none"> • Example of output of partnership working • Example of process of partnership working • Examples of where strategic ambitions have been realised 	Each partner organisation By July 2008 (in time for summer public events)	Discuss with Co-ordinator. Decide examples. Plan celebration .	

7. Date of next meeting

Tuesday January 29th at 9am, Manningtree Community Room.