

Report to: TENDRING LSP
From: LSP Working Party
Re: LEARNING ORGANISATION
Date: June 25th 2008

1. Membership of working party

Elizabeth Foss-Smith [LSP], Kate Mann [LSP]

Apologies: Andrea Clarke [LSC], Michael Dew [TDC]

EFS apologised for the venue change and failing to confirm the new arrangements.

2. Matters arising from previous meeting.

- LSP Lead Partners had agreed five recommendations from working party

Five recommendations

1. To decide on appropriate publicity for exemplars of good practice – to publicise on website, possible use of the TDC Communications Manager.
2. To task the LSP coordinator with facilitating exchange of information about training opportunities.
3. To draw up a list of possible buddies of those offering induction hours to other colleagues new to the LSP work and local knowledge.
4. To include young people especially when reporting good news, progress etc.
5. To investigate provision of development opportunities for partnership working.

AGREED:

All five of the above recommendations were agreed.

- LSP Lead Partners had been reminded about sending exemplars of good practice.

3. Good Practice examples

Both previous examples had been submitted (from the Regeneration Group) typifying collaboration between voluntary and public sectors, impacting on the Sustainable priorities of Children & Young People and Deprivation. They showed the advantages of enabling people and organisations on the perimeter of a large partnership to meet through LSP work; and evidenced the benefits of regular meetings, ad hoc networking, mixing with contacts from different demographical client groups, and the extension of ideology from “what’s in it for us?” to “how can we benefit some other organisation by working differently”.

4. Promotion of LSP as a Learning Organisation

Referring to the Terms of reference:

- Bring together the appropriate expertise from within and outside the district
- Assess the skills and training needs of the partnership
- Make appropriate best practice recommendations
- Propose an on-going programme for capacity building
- Include accreditation where relevant
- Create a stronger identity for the LSP

There was some discussion about the development of people and processes internally within the LSP as well as concentrating on publicising the existing good collaboration. It was agreed that, with reference to the recent peer review, there were areas which needed further development and training, in particular to :

- build commitment and improved communication between members to give greater transparency and meet deadlines more efficiently
- learn from our current experience to ensure robust structures and processes

- build capacity within our systems to improve accountability and performance measures
- investigate opportunities for customer-specific accreditation for LSP work

It was assumed that due attention to these issues would lead to greater efficiency, a higher public profile and achievement of outcomes and targets (both LSP and LAA).

5. Future Action

ACTION			
what	where	whom	when
Circulate details of exemplars	Within LSP	EFS	a.sa.p.
Circulate details of exemplars	Outside LSP	KM	a.sa.p.
Circulate future action plan based on TOR for 2008-9; see above, item [4]			

6. Recommendations to LSP

Recommend to LSP Lead partners and Executive board the following:	Lead partners and Executive board	EFS	July 2/17
[1] Synchronise schedules and operational plans for LSP and theme group meetings with agreed timetable published.		EFS	July meetings
[2] Agree to annual celebration of good practice and exemplars		EFS	
[3] Engage views of young people to provide dynamism and help shape future direction of LSP across all themes.		EFS	
[4] Further develop partnership skills to improve mutual awareness of requirements and accountability.		EFS	

7. Date of next meetings

Agreed to hold these quarterly in sequence, a short time before the LSP Lead Partners and Executive Board meet; therefore would seek convenient times/place in the following weeks:

w/beg. 24th September 2008

w/beg. 5th January 2009

w/beg. 30th March 2009

w/beg. 29th June 2009.